

Submitted by: Assembly Chair SULLIVAN
Assembly Vice Chair OSSIANDER
Prepared by: Assembly Counsel
For reading: March 27, 2007

CLERK'S OFFICE
AMENDED AND APPROVED
Date: 3-27-07

ANCHORAGE, ALASKA
AR NO. 2007-84

**A RESOLUTION OF THE ANCHORAGE MUNICIPAL ASSEMBLY REGARDING
GENERAL MUNICIPAL POLICY GUIDELINES FOR UPCOMING COLLECTIVE
BARGAINING AND LABOR NEGOTIATIONS.**

WHEREAS, employee wage and benefits are a significant part of the Municipal General Government Operating Budget, and several collective bargaining agreements are expiring in 2007; and

WHEREAS, there is a wage-opener for the Anchorage Police Department Employees Association to be effective on 01/01/2009; and

WHEREAS, the International Union of Operating Engineers, Local 302 has a health care contribution opener to be effective on 07/01/2007; and

WHEREAS, the International Brotherhood of Teamsters, Local 959 collective bargaining agreement expires on 08/31/2007; and

WHEREAS, the International Association of Machinists and Aerospace Workers, Local 1690 collective bargaining agreement expires on 10/30/2007; and

WHEREAS, the Anchorage Municipal Employees Association collective bargaining agreement expires on 12/31/2007;

NOW THEREFORE, the Anchorage Assembly resolves:

1. In future labor negotiations with the City's employees, the Administration is expected by the Assembly to negotiate provisions which recognize that employees of the municipality must share in the rising cost of employee benefits, even if it means sharing a larger percentage of the cost.
2. The Administration is expected by the Assembly to take all steps necessary to secure funding from the State of Alaska and by other means, such as pension obligation bonds, to pay for the City's increased payment obligations to the state-managed PERS/TERS retirement system.
3. The Administration is directed by the Assembly to negotiate to eliminate service recognition/longevity compensation programs.
4. The Administration is expected by the Assembly to negotiate annual wage adjustments and ~~benefit increases~~ that do not exceed the average of the previous

1 five years' Consumer Price Index-All Urban Consumers (CPI-U).
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- 3 5. The Administration is expected by the Assembly to eliminate work rules and all other
4 processes within its various department and agencies that result in costly
5 administrative processes and procedures with little or no true added value.
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7 6. The Administration is expected by the Assembly to engage the work force, including
8 bargaining representatives, in identifying more efficient means to carry-on the work
9 of the municipality.
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11 7. The Administration is expected by the Assembly to work jointly with the Assembly to
12 address and discuss funding of the rising costs of employee benefits.
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14 PASSED AND APPROVED by the Anchorage Assembly this 2nd day of
15 March, 2007.
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20 Chair
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22 ATTEST:

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27 Municipal Clerk
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